

## Diocesan Graduate Teacher Program: First, Second and Third Year

### Event Overview:

The Graduate Teacher Induction program will be a **three year integrated program** designed to support graduate induction into the Ballarat Diocese and the teaching profession, within the particular context of working in the ministry of Catholic education. The program reflects the partnership between CEOB and schools who together support the professional growth of graduates. Elements of the program presented through these dedicated days will complement formation opportunities initiated by the school community. Progress through the years is developmental based on incremental learning with the expectation that participants will commit to all aspects of the program.

### Who can participate?

This program is open to all graduate teachers (first, second or third year of teaching) employed in Catholic primary schools in the Ballarat Diocese.

### How the program will be structured?

The graduate induction program will be offered over a three year period and will require a four day commitment in the first year of teaching, three days in the second year of teaching and three days in the third year of teaching.

### The program has been designed in response to and support of identified needs, including:

- The support of graduates as they move into the profession by promoting collegial networking, that enables personal and professional growth while fostering one's own wellbeing.
- The provision of opportunities to explore the particular context of working in the ministry of Catholic education and a familiarity with the *Awakenings* Religious Education curriculum and its underlying methodology, Shared Christian Praxis.
- The exploration of learning and teaching strategies that support differentiation and exposure to tools and information that aid in the early identification of students who would benefit from extension and intervention.
- The guidance of provisionally registered teachers through the teacher registration process required by the Victorian Institute of Teaching (VIT).

### What is expected of the participants?

Participants will need to commit to attending all professional learning days as the days have been planned to build on knowledge and skills developed over the duration of the program.

### What is required of the Principal?

Provide time for participants to attend all external days of professional learning and provide a school based mentor/s to support each graduate into the teaching profession.

**What you can expect from the CEOB:**

To provide personnel who will facilitate and support staff during and beyond the induction days.

The CEOB will manage the costs associated with the provision of this program however schools will be asked to contribute the regular professional learning fee that is used to cover venue costs and catering and where appropriate overnight accommodation.

**Registration:**

Registration will be available [online](#) early in the 2019 school year. Registration implies that participants have the full support, as outlined, of their school principal.

**Endorsement:**

John Meneely

