

30 November 2018

**CIRCULAR TO ALL PRIMARY AND SECONDARY PRINCIPALS - DIOCESE OF BALLARAT**

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Dear Colleague

**Re: Country Dioceses' Leadership Program 2019**

The Country Dioceses' Leadership Program (CDLP) will be offered again in 2019.

The CDLP is a middle leadership development opportunity for any member of your staff who may be currently in a leadership position or who is considering leadership. It is a joint program of Sale, Sandhurst and Ballarat Dioceses and has been running successfully for many years.

The CDLP is conducted over two residential sessions involving seven days of contact. It is intended to address the learning and development needs of those staff who have either been recently appointed to a leadership position or who are entering leadership. This program has proven to be very successful with the participation of over 30 primary and secondary school leaders each year from the three country Dioceses of Sale, Sandhurst and Ballarat.

Leadership within the context of the Catholic school is interwoven throughout the seven days of the program reinforcing for participants the centrality of the Catholic world view within educational leadership. The themes covered are Leadership within the Catholic School Context; Models and Theories of Middle Leadership; Leadership Frameworks; Capability Building and School-Wide Improvement; and Participants as Change Agents.

The CDLP aims to provide a strong foundation upon which participants can build during their leadership journey. Together with practical leadership skills and current literature, the program emphasises the relational nature of leadership and the importance of self-reflection. Considerable attention is given to the understanding and appreciation of the particular influence of middle leaders in school improvement.

As participants are drawn from both primary and secondary schools from across the three country dioceses, the program offers a unique learning and networking opportunity within the context of Catholic education. The CDLP will again be conducted over two residential programs with ongoing contact with their schools' Education Consultant in the interim.

With the endorsement of their Principal, appropriate members of staff are invited to register their expression of interest on the attached form. Expression of Interest/Nomination forms must be submitted by close of business **Friday 14 December 2018**. As the demand in the program has exceeded the available places in recent years, Principals are invited to complete the Principal Endorsement form and forward these separately to this Office. These comments will assist with the allocation of places should it be necessary to prioritise.

Successful applicants will be contacted early in 2019. As there is a limit of 12 participants per Diocese, the receipt of an expression of interest form is not a guarantee of a place if this limit is exceeded. This

Office would be grateful if you could ensure this information is communicated to those of your staff who may be eligible for participation in this program.

This program is an excellent opportunity to support new leaders and build future leadership capacity within your school. You are encouraged to consider members of your staff who may benefit from involvement in this program.

Should you have any queries please contact Bill Slatter, Education Consultant on 5337 7182 or email [bslatter@ceoballarat.catholic.edu.au](mailto:bslatter@ceoballarat.catholic.edu.au).

With best wishes,

Yours Sincerely



Audrey Brown

DIRECTOR OF CATHOLIC EDUCATION BALLARAT

